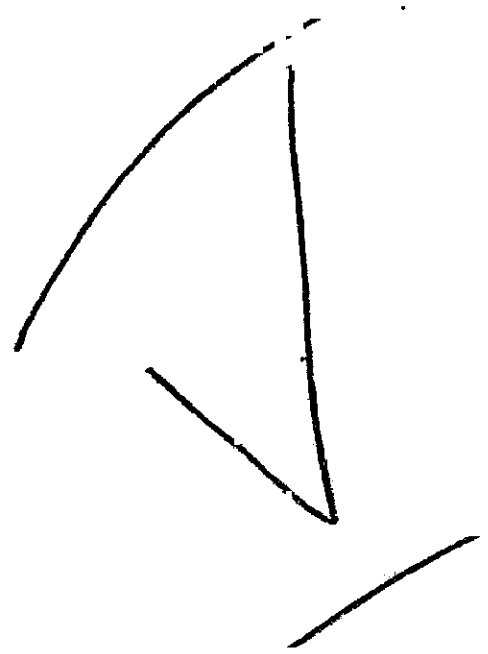
195 .49-50 **File No.** 1300/48

b CLASS.

P.W. **DEPARTMENT**

E. **BRANCH**

Subject:— Officiating Allowances
Clerical Establishments
Declaration of Posts Carrying the



BLK 1957

File No. 1300/48. EB II

Ltd. Scott. Offp. 51 A.

G R., G D., No. 2408, dated 22-5-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 1300/48

P. W DEPT.

E BRANCH.

References :— Copies from the Main File B [M]

Date.	To whom sent.	Notes and instructions.

7173/36/54020.

E.B.(II). P. W. Deptt.

The lowest two clerical grades in the P.W.D. are as under:-

(1) Rs. 92-8-140 (corresponding to pre-revised scale of Rs. 70-5-95).

(2) Rs. 46-3-85-E.B.-4-105 (corresponding to pre-revised of Rs. 25-5/2-54).

The clerks in the grade of Rs. 92-8-140 belong to two categories i.e. (a) those who are Hd. clerks in Sub-Divn. offices; and (b) Sr. Clerks in Divl. and S.Es. officers. The proposal made by the S.E., B.C., in his letter No. G.105/8371, dated the 16-8-1949, is that whenever a clerk in the lowest scale, viz. Rs. 46-3-85-E.B.-4-105 has to officiate in a post in the scale of Rs. 92-8-140, he should be held eligible for the officiating allowance.

2. Before the present revision was sanctioned, the posts in the last two clerical grades were in one group, i.e., officiating promotion was not permissible as it was held that the officiating incumbent of the post is not expected to shoulder higher responsibility of the post during the short period (normally such apptts. are made in leave vacancies).

3. In G.R. No. 7173/36-IV, dated the 21-5-47, Govt. sanctioned conversion of the 1st clerks' (cum Sub-Divnl. Hd. Clerks) posts in the scale of Rs. 25-5/2-65 into posts in higher grades of Rs. 70-5-95 and Rs. 95-5-115 (since revised to Rs. 92-8-140 and Rs. 100-8-140-10-150 respectively). As will be seen from the noting at pp. 81-102 of file No. 7173/36-IV, it is clear that this revision was sanctioned with a view to improve the efficiency of the Sub-Divl. offices. It was also recognised in the notes refd. to above that the 1st clerks in Sub-Divl. offices have to shoulder higher responsibility than the other two clerks in the lower grades (Rs. 46-3-85-4-105). The difference in the scales of Sub-Divl. Hd. Clerks was because of the heavy and less heavy Sub-Dns. All the same the element of higher responsibility

in .....

in respect of the Sub-Divl. Hd. Clerks whether he is in a heavy Sub-Dn. or a light Sub-Dn., remains and has to be recognised.

4. In G.L. No. 3140/36-IV-E(II), dated the 6-3-48, the First ~~Hdk~~ Clerks' posts in Sub-Divl. offices (otherwise known as Sub-Divl. Hd. Clerks' posts) in the grade of Rs. 95-5-115 (now revised to Rs. 100-8-140-10-150) have been regarded as satisfying the condition prescribed in Rule 41(a)(i) of the B.C.S.Rs. Manual Vol.I and are held eligible for officiating allowance. The rule refd. to above implies assumption of duties or responsibilities of greater importance as compared with the duties in the lower post. As explained in para. 2ed above, the element of higher responsibility is also present in the case of the Sub-Divl. Hd. Clerks in the scale of Rs. 92-8-140. It, therefore appears reasonable to declare such posts as eligible for officiating allowance.

5. The posts of Sub-Divl. clerks in the scale of Rs. 92-8-140 are interchangable with corresponding posts in the Divl. offices. If it is decided to declare the posts of the Sub-Divl. Hd. Clerks in the scale of Rs. 92-8-140 as eligible for offg. allowance, it will also be necy. to declare the posts of Sr. Clerks in the scale of Rs. 92-8-140 in Dive offices as eligible for offg. allowance, as otherwise it will create an invidious distinction.

6. It is not possible to work out the extra cost involved but as far as could be ascertained it will not be much. It is presumed that it is not necy. to consult other local officers in the matter.

7. If the proposals made in paras. 4 and 5 above are to be approved, the papers will be refd. u.o. to the F.D.

Id/-
1/9/49.

Proposals contained in paras 4 and 5 of the O.N. being reasonable may be accepted.

Id/-
1/9/49.

Id/-
2/9

U.O. to F.D. (with files Nos. 3140/36 IV & 7173/36 IV) dated 2/9/49.

SAP/-

1300/48/61613

Fin. Deptt. (X).

The proposals made by the P.W.D. in paragraphs 4 and 5 of its note dt. 2-9-49 at pages 1-2 ante are reasonable and may be agreed to.

Id/-
15/9/49.

Id/-
16/9/49.

Id/-
15/9

u.o.r. to the P.W.D. dt. 17-9-49 with pp. in 2 files.

E.B.(II) P.W.D.

Submitted (together with Sr. No. 61491).

The draft put up may issue, if approved.

Id/-
27/9/49.

Id/-
27/9/49.

-----oOo-----oOo-----

1300/48/66077

E.B.(II). P. W. D.

Submitted (together with Sr. No. 65511) for information.

2. The drafts put up may issue, if approved.

Id/-
13/10/49.

Id/-
14/10/49.

-----oOo-----oOo-----

1300/48/67324
70062

E.B.(II). P. W. D.

Submitted (together with Sr. No. 67256) for information.

2. Sr. No. 67256:- In G.L. No. 1300/48-E(II), dt. 28-9-49, Govt. declared the posts of Sub-Divl. Hd. Clerks and these of Sr. Clerks in the Divnl. offices in the grade of Rs. 92-8-140, as open for officiating allowance. The S.E., S.C.(and the S.E., B.C.) has pointed out that there are some posts of Sr. clerks in the grade of Rs. 92-8-140 in Circle offices also and it will be unfair to allow the above concession in the case of only few and to deprive the benefit to others, who are equally competent and deserving. The view expressed by the S.E., is correct and may be accepted after u.o.r. to the F.D.

3. The S.E., S.C. has also pointed out that in G.R., P.W.D.

No. .....

No. 3140/36, dt. 17-7-45 and 17-7-46 respectively, it has been laid down that no clerk whether circle or Divnl. or Sub-Divnl. can be promoted to the higher grade of Rs. 92-8-140 or above, unless he has one year's training in both the Divnl. and Sub-Divnl. accounts, The S.E. contends that the training in the case of officiating appointments in the grade may not be made compulsory.

The presumption made by the S.E. is not correct. What is applicable to permanent promotions is applicable to the officiating promotion also. One years training in Divnl. and Sub-Divnl. accounts will, therefore, be necessary to be eligible for officiating vacancies in the grade of Rs. 92-8-140.

4. If the view expressed in para 3 above is accepted the draft put up may issue.

5. Sr. No. 673 :- The S.E., B.C. has dealt with the point raised by the S.E., S.C. and noted upon in para 1 above, The papers will accordingly be referred u.o. to the F.D. after issue of the draft.

Id/-
26/10/49.

Id/-
27/10/49.

U.O. to F.D. (with file No. 3140/36 IV).

-----oOo-----

Finance Department.(X)

Submitted with reference to office note dt. 15-9-49.

The proposal made in para 2of the foregoing P.W.D. note may be agreed to.

Id/-
11/11/49.

Id/-

*u.o.r. to P.W.D. dt. 14-11-49.

(*with file No. 3140/36-IV).

-----oOo-----oOo-----

1300/48/76332.

E.B.(II)

P. W. D.

Submitted.

2. The F.D. having agreed, the draft put up may issue.

Id/-
17/11/49.

Id/-
17/11/49.

SAP/-

1300/48/78007.

E.B.(II). P. W. D.

Submitted with reference to the letter No. G.43/5008, dt. the 6-10-49 from the El.Engr. to Govt. and G.L. at,p. of the other part.

2. The El.Engr. to Govt. requests that posts mentioned at Sr. Nos. 1,2,4,6,8 and 10 at p. of the other part may be declared eligible for officiating allowance has been done in case of Sr. Clerks in the Divnl. and Administrative offices.

3. The El. Engr. has furnished the statement showing the number of instances of officiating promotions to those categories during the last one year. It is clear therefrom that while permt. apptts. in those categories are made according to the seniority borne on the Circle,list, officiating promotions are given to persons available on the spot. The El. Engr. also explains that such instances of officiating promotions during the last one year were as shown in the margin.*

* 1 in D'man's grade; 2 in Asstt.D'man's grade; 9 in Hd.Wireman's grade; 2 Electrici and El. Mechanics's grade.

4. It will be seen that promotions to categories 1, 2 and 4 of the statement (at p.) are very few and those to categories 8 and 10 are 'Nil'. Officiating promotions to the posts of Head Wireman were considerable in number during the last year.

5. The main intention as to the grant of Offg. promotions is the assumption of greater responsibilities as compared with the duties in the lower grade. There is, however, some limit to which such promotions should be held permissible. Otherwise such requirements will have to be recognised upto the lowest grades. This is obviously impossible and untanable too.

6. In the case of a Wireman Offg. as Hd.Wireman, it cannot be said that he has to shoulder higher responsibilities so much so as to necessitate remuneration for his extra duties. Gradations do imply gradation in responsibilities but groups imply similarity in the duties performed. The posts of Head Wireman and those of Wiremen are posts in one group. The same will apply to promotions to other categories also. In the circumstances, it is for orders whether the request made by the El. Engr. may be negatived.

Id/-
25/11/49.

contd .....

I do not think that the concession of officiating pay should be extended to the categories of posts mentioned by the Elec.Engr.

Id/-
26/11/49.

Id/-
28/11

Resubmitted with a draft for approval.

Id/-
28/11/49.

Id/-
28/11/49.

SAP/-

1300/48/82386

E.B.(II) P. W. D.

In his letter No. G.43, dt. 4-10-50, the S.E., S.C. enquires whether the orders issued in respect of appointments in officiating vacancies of Sr. Accounts clerks in Divnl. offices, in that a year's training in Divnl. and Sub-Divnl. accounts is necessary, are applicable to individuals appointed to officiate in the Sr. Accounts clerks' posts.

2. Pl. see para 3 of G.L., P.W.D. No. 1300/48-E(II), dt. 29-10-49 and G.L. No. 1300/48-E(II), dt. 18-11-49. The condition applicable to individuals officiating in the grade of 92-8-140 in the Divnl. and Sub-Divnl. offices is equally applicable to individuals appointed to officiate in the same grade in the administrative offices also. The S.E., S.C. may, therefore, be replied to as per draft put up.

Id/-
13/10/50.

Id/-
13/10/50.

Id/-
10/10/50.

SAP/-

E.B.(II) P. W. D.

In G.Rs. No. 3140/36, dated the 17-7-1945 and the 17-7-1946 orders were issued to the effect that no clerk (whether Circle, Divl. or Sub-Divnl.) in the revised scale of Rs. 46-3-85-E.B.-5-120 can be promoted to the revised scale of Rs. 92-8-140 unless he has to his credit one year's training in both Divnl. and Sub-Divnl. accounts. This condition was rigidly made applicable to the Offg. vacancies in the above grades also; vide G.L. No. 1300/48-E(II), dated the 29-10-1949.

2. In March 1950, the S.E., N.G.C., brought to the notice of Govt. that enforcement of the condition mentioned in para. 1 above causes administrative difficulty and the S.E. had therefore, recommended that the condition for promotion to the grade of Rs. 92-8-140 might be waived at least in the case of tempy. and offg. vacancies for a period of 2 years.

The other local officers were asked to offer remarks on the proposals made by the S.E., N.G.C. and were asked, inter alia, to furnish the following information:-

(a) How many posts of clerks in the grade of Rs. 92-8-140 could not be filled in, in view of the orders issued in G.R.No.3140/36, dated the 17-7-1945 and 17-7-1946;

(b) How many such posts were vacant on the 1-3-1950 for the same reasons;

(c) In case no posts were vacant in the grade of Rs. 92-8-140, to state whether there are any clerks in the lower grades who satisfy the reqd. conditions, but could not be promoted for want of vacancies, in the Circle.

3. All the local officers agree with the views of the S.E., N.G.C., in regard to waiving the condition in respect of Offg. and tempy. vacancies for a period of two years.

The information in respect of other points is as under:-

(i) Posts in the scale of Rs. 92-8-140 vacant on 1-3-1950 due to embargo.

Karnatak Irrigation Circle.	6
South Gujarat Circle.	10
Total	16

(ii) .....

(ii) Clerks due for promotion but could not be promoted for want of vacancies in the Circle.

Southern Circle.	5
Bombay Circle.	5
Public Health Engineer.	5
Total	15

4. The condition of having an experience of one year's training in Divnl. and Sub-Divnl. Accounts was insisted because it was noticed that many Divnl. clerks had no experience in Sub-Divnl. Accounts for years together because once they were appointed as Divnl. clerks they somehow managed to continue in Divnl. office all along. In many cases they did not know the functions of a Sub-Dn. This had the effect on work. The A.G., B'bay has again impressed upon Govt. that in the interest of work, it is necy. that clerks dealing with accounts in Divns. and Sub-Divns. should have the training in accounts. Lately he has suggested an examination for this purpose. Prima-Facia, it is clear that unless the Divnl. and/or Sub-Divnl. clerks are qualified by experience and training, there is no point in giving them promotions. This can only be achieved if, in the early part of their service, they gain working experience of Sub-Divnl. Accounts. Once they are in the grade of Rs.92-8-140 and above, it is not possible for them to have the experience, mainly because there is only one post in a Sub-Divn. in the grade of Rs.92-8-140 (the remaining two are in the grade of Rs. 46-3-85-E.B.-4-105).

5. From the information furnished by the local officers, it is clear that the only circles affected were the S.G.C. and the K.I.C. Both these circles were recently opened. In the case of the K.I.C., the Circle has a joint cadre with the S.C. and therefore the unfilled posts could have been filled by transfer of suitable persons on promotion from the S.E.(in which circle 5 clerks could not be promoted for want of vacancies).

6. The report was called in March 1950, It is now well over a year. It appears that by this time many more clerks would have fulfilled the conditions laid down in G.Rs. No.3140/36, dated the 17-7-1945 and 17-7-1946.

7. It is therefore for orders:- (i) .....

(i) whether as recommended by the S.E., N.G.C., the conditions of promotions for the grade of Rs. 92-8-140 may be waived for a period of two years from the 1-4-1951 in the case of Offg. and tempy. vacancies only on the express understanding that the promoted clerks will not be confirmed unless they satisfy the requirements of G.Rs. No.3140/36, dated the 17-7-1945 and 17-7-1946.

or

(2) Whether in view of the lapse of time, no action need be taken and the S.E., N.G.C., may be informed that the orders of 17-7-1945 and 17-7-1946 cannot be relaxed even for offg. and tempy. vacancies.

Id/-
14/4/51.

I do not think it necessary to order any general relaxation as proposed by the S.E., N.G.C. The S.Es. may however be asked to approach Govt. for orders, in specific cases only, where enforcement of condition referred to, in para 1 of the O.N. is likely to cause administrative difficulty.

Id/-
14/4/51.

The delay thus has taken place in the disposal of this case has virtually solved the problem - work has gone on somehow, in absence of relaxation (which is opposed by the A.G.) No action seems necessary.)

(I have noticed in several cases that it takes at least 12 month (occasionally 18 to 24 months) to collect reports from all S.Es. or remarks of other S.Es. on suggestions made by the S.E. The P.W.D. Sectt. must not in cases wait for the last report, if the case can be dealt with on receipt of a surficient number of reports I have noticed that the P.W.D. Sectt. seldom shows this initiative & prefers to wait for the last report. It is not clear if the await cases include these; if not they should be and on expiry of 3 or 6 months, the Asstt. should obtain orders about disposal of the case without waiting for any more reports or if all or a few S.Es. be recommended telegraphically or by d.o.

The methods of work in the P.W.D. Sectt. leave much to

be .....

discussed,
be ~~desired~~, although it is ~~thru~~ true that S.Es. take sometimes months to send reports. The practice of calling for remarks of all S.Es. should also not be adopted blindly, in a case.

This is brought to notice of all Sup. and all such cases pending for receipt of reports ~~xx~~ be gone into).

Id/-
6/5/55.

'F' Br.

Necy. action on the above note is being taken ~~x~~eparately.

Id/-
9/5/55.

-----oOo-----oOo-----

1300/48/28271

Resubmitted.

2. In view of the foregoing note by the Secy., no further action is necessary on these papers excepting that the S.E., N.G.C. may be informed in terms of Sub-para 2 of para 7 of the office note, dt. 14-4-51.

3. The draft put up may issue, if approved.

Id/-
18/5/51.

Id/-
18/5/51.

Dy.Secy.

SAp/-

Letter.

No. 1300/48-E(II), Public Works Department,
Bombay Castle, 28th September 1949.

To

The Superintending Engineer, Bombay Circle.

Subject:- Promotion of Clerks.

Reference: Your letter No. G.105/9498, dated the 17th September 1949.

2. The posts of the Sub-Divisional Head Clerks (i.e. First clerks in Sub Division) and those of Senior Clerks in the Divisional offices, in the grade of Rs. 92-8-140 should be regarded as satisfying the condition prescribed in Rule 41(a)(i) of the Bombay Civil Services Rules Manual, Volume I, and officiating allowance should accordingly be granted to individuals appointed to officiate in those posts.

By order of the Governor of Bombay,

(K. V. Joglekar),
for { Deputy Secretary to the Government of Bombay,
{ Public Works Department.

D.A.- Nil.

Copy to -

the Finance Department,

the Accountant General, Bombay (through the Finance Department),

the Electrical Commissioner with the Government of Bombay,

other Superintending Engineers of Circles,

the Public Health Engineer to Government,

the Electrical Engineer to Government,

the Director, Development Department Chawls,

the Executive Engineers of Divisions,

for information.

SAP/-

Letter.

No. G-43.

Public Works Department,
Belgaum: 12th October 1949.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
B O M B A Y.

Subject : Promotion of clerks.

Reference : Govt. Letter No. 1300/48-E(II) of 28-9-49.

The Government in their letter referred to above have ordered that the posts of the Sub-Divisional Head Clerks and those of Senior Clerks in the Divisional Offices in the grade of Rs. 92-8-140 are eligible for officiating allowance. The Government letter under reference is, however, silent on the point as to whether the above concession is also applicable to the clerks in the administrative offices, where the posts in the grade of Rs. 92-8-140 have also been sanctioned by Government.

2. As there is one common seniority list for all clerks in Administrative, Divisional & Sub-Divisional Offices, it appears unfair to allow the above concession in the case of only a few and to deprive the benefit to others who are equally and some time more competent and deserving.

3. The Government will appreciate that the clerks in the Circle (or administrative) offices are expected to be more clear minded and be in the know of all the orders of Government issued from time to time. It is usually a practice that efficient hands in the circle are generally selected for the Circle Offices.

4. Government have allowed officiating allowance in the case of Senior Accounts Clerks in the Administrative Office vide G.L., P.W.D. No. 3140/36-IV/E(II) dated 29-5-48, and it appears unfair to disallow such allowance in the case of clerks in the grade of Rs. 92-8-140 in these offices only.

5. It is, therefore, requested that Government may in your concurrence kindly be moved to amend their orders to include

therein .....

therein the Senior Clerks of the administrative offices also.

6. As per G.R., P.W.D. Nos. 3140/36 of 17-7-45 and 17-7-46, no clerk whether circle or Divisional or Sub-Divisional can be promoted to the higher grade of Rs. 70/- (Revised to Rs. 92-8-140) or above, unless he has one year's training in both the Divisional and Sub-Divisional accounts.

In the Government letter under reference there is, however, no mentionm of the training in the Divisional and Sub-Divisional accounts prior to ones promotion as an officiating clerk in the grade of Rs. 92-8-140. It is, therefore, requested that the training in the case of officiating appointments in the grade may not be made compulsory.

Early orders in the matter are therefore, solidited.

Sd/-

Superintending Engineer, S.C.

Copy f.w.cs. to -

the Superintending Engineer,

Bombay Circle, Bombay;

South Gujarat Circle, Surat;

North Gujarat Circle, Ahmedabad;

Eastern Circle, Kolhapur;

Central,Circle, Poona,

Karnatak Irrigation Circle, Dharwar;

Deccan Irrigation Circle, Poona.

for information.

SAP/-

Letter.

No. 1300/48-E(II). Public Works Department, Bombay-Castle, 29th October 1949.

To

The Superintending Engineer, Southern Circle,

Subject:- Promotion of clerks.

.....

Reference: Your letter No. G.43, dated 12th October 1949.

2. The question as to whether the posts of Senior Clerks in the administrative offices should be held eligible for officiating allowance is under the consideration of Government.

3. The presumption made by you in paragraphs six and seven of your letter, under reference, is not correct. The condition prescribed in Government Resolutions No. 3140/36, dated 17th July 1945 and 17th July 1946, respectively, is applicable to the officiating vacancies in those grades also.

By order of the Governor of Bombay,

(K. V. Joglekar),
Deputy Secretary to the Govt. of Bombay,
Public Works Department.

D.A.- Nil.

Copy to the Superintending Engineer, Bombay Circle for information with reference to his letter No. G.55/10232, dated 12th October 1949.

Copies, with copy of extract paragraphs 6 and 7 of the Superintending Engineer, Southern Circle's letter under reference, forwarded to -

the Electrical Commissioner with the Government of Bombay,

other Superintending Engineers of Circles,

the Public Health Engineer to Government,

the Electrical Engineer to Government,

the Director, Development Department Chawls,

the Executive Engineers of Divisions,

for information.

*Typed below.

Extract paragraphs 6 and 7 of the Superintending Engineer Southern Circle's letter No. G-43, dated 12th October 1949.

... contd ....

"6. As per G.R., P.W.D. Nos. 3140/46 of 17-7-45 and 17-7-46, no clerk whether circle or Divisional or Sub-Divisional can be promoted to the higher grade of Rs. 70/- (Revised to Rs. 92-8-140) or above, unless he has one year's training in both the Divisional and Sub-Divisional accounts.

7. In the Government letter under reference there is, however, no mention of the training in the Divisional and Sub-Division accounts prior to one's promotion as an officiating clerk in the grade of Rs. 92-8-140. It is, therefore, requested that the training in the case of officiating appointments in the grade may not be made compulsory."

SAP/-

Letter.

No. 1300/48-E(II). Public Works Department,
Bombay Castle, 18th November 1949.

To

The Electrical Commissioner with the Government of Bombay,

The Superintending Engineers of Circles,

The Public Health Engineer to Government,

The Electrical Engineer to Government.

The Director, Development Department Chawls,

The Executive Engineers of Divisions.

Subject:- Promotion of Clerks.

.....

Reference : Government Letter No. 1300/48-E(II), dated 28th September 1949.

2. Government is pleased to direct that the Senior Clerks in the grade of Rs. 92-8-140, in the administrative offices should also be regarded as satisfying the condition prescribed in Rule 41(a)(i) of the Bombay Civil Services Rules Manual, Volume I, and officiating allowance should be granted to individuals appointed to officiate in those posts.

By order of the Governor of Bombay,

(K. V. Joglekar),
for (Deputy Secretary to the Government
(of Bombay, Public Works Department.

D.A.- Nil.

Copy to -

the Finance Department,

the Accountant General, Bombay (through Finance Department) for information.

SAP/-

1300/48
18027

Letter.

To

The S.Es. of Circles (except the S.E., N.G.C.)

The P.H.E. to Govt.
The El. Engr. to Govt.
The El. Commr. with the G. of B.

) with a copy of letter No. G.55/3324, dated the 2-3-50 from the S.E., N.G.C.

No: 1300/48-E(II).

P. W. Deptt.
B.C. (Bombay No.1),
15th March 1950.

Sub:- Promotion of clerks to the grade of Rs. 92-8-140.

.....

Reference: letter No. G.55/3324, dated the 2-3-50 from the S.E., N.G.C.

2. Pl. offer your remarks on the proposals made by the S.E., N.G.C., in the concluding para 2 of his letter refd. to above.

3. Also state how many posts of clerks in the grade of Rs. 92-8-140 could not be filled in, in view of the orders issued in G.R., No. 3140/36, dated the 17-7-45 and the 17-7-46, and how many such posts were vacant on the 1-3-50 for the same reasons.

4. In case there have been no vacant posts in the grade of Rs. 92-8-140 in your circle, pl. state whether there are any clerks in the lower grades who are due for promotions to the grade of Rs. 92-8-140, and satisfy the requirements of the orders issued in G.R., No. 3140/36, dated the 17-7-45 and 17-7-46, but could not be offered such promotions for want of vacancies in the grade of Rs. 92-8-140 in your circle, together with their details of service (arranged in order of seniority) should be furnished to Govt.

By order of the G. of B.

D.A.- Nil.
letter.

Copy to the S.E., N.G.C. for information

2. The information called for in para 3 of the Govt. letter should pl. be furnished so far as the N.G.C. is concerned.

Id/-
14/3/50.

SAP/-

No. G-43.

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 7th April 1950.

To

The Secretary to Government,
Public Works Department, Bombay.

Subject:- Promotion of Clerks to the grade of Rs. 92-8-140.

Reference: Government (Public Works Department) Letter No. 1300/48-E(II), dated the 15th March 1950.

2. I agree with the views expressed by the Superintending Engineer, North Gujarat Circle in para 3 of his letter under reference and would recommend that the embargo laid down in para 3 of Government Letter Public Works Department No. 1300/48-E(II), dated the 29th October 1949 in the matter of promoting clerks to the higher grade of Rs. 92-8-140 in officiating and temporary vacancies may be removed, for a period of two years. The necessary training should be compulsory before confirmation.

3. Six posts of clerks on temporary establishment in the grade of Rs. 92-8-140 were vacant in this Circle on the 1st March 1950 and could not be filled in, in view of the orders contained in Government Resolution, No. 3140/36, dated the 17th July 1945 and the 17th July 1946.

4. In view of para 3 above the question of furnishing information called for in para 4 of the Government Letter under reference does not arise.

Sd/-
Superintending Engineer, K.I.C.

E.B.(II). P. W. D.

Similar reports from the other remaining officers may be awaited.

Id/-
12/4/50.

Id/-
13/4/50.

SAP/-

L E T T E R.

From

The Superintending Engineer,
Southern Circle, Belgaum.

To

The Secretary to Government,
Public Works Department, Bombay No.1

No. G-43/2. Public Works Department,
C.V. Belgaum : 12-4-1950.

Subject : Promotion of clerks to the grade of Rs. 92-8-140.

Reference : Government (Public Works Department) Letter No. 1300/48-E(II) of 15-3-1950.

It is a fact that considerable difficulty experienced in this Circle, in promoting the lower grade clerks to the grade of Rs. 92-8-140, as the required number of clerks were not trained in the Divisional and Sub-Divisional Accounts, as required by Government Resolution Nos. 3140/36 of 17th July, 1945 and the 17th July, 1946. On account of this requirement, some 4 vacancies could not be filled in, in the year 1948 and about 2 vacancies during the year 1949 in this Circle.

By 1-3-1950, however, the sanctioned strength of this Circle, in the grade of Rs. 92-8-140 was completely filled in, except in one, where the clerk who was due for promotion had not completed the requisite training.

2. The following 5 clerks in this Circle, in the lower grade, whose names are given in order of seniority, have completed the requisite training but they could not be promoted to the grade of Rs. 92-8-140, for want of vacancies

S.No.	Name	Division in which serving..	Pay Rs.	Permanent clerk in the lower grade since.
1	Shri B.A.Ammangi	Dharwar	64/-	1-1-1947
2	" R.T.Ilkal	Bijapur	64/-	1-1-1947
3	" M.B.Shivmogi	Bijapur	64/-	1-1-1947
4	" V.K.Baraki	Dharwar	64/-	1-1-1947
5	" M.H.Hubli	Belgaum	64/-	1-1-1947

Though the above clerks are confirmed in the lower grade from 1-1-1947, they are in continuous service as temporary clerks, etc. for not less than 7 years.

Ther-

There are two more junior clerks who had completed the requisite training. Their names are not included in the above list, as Government wanted the mention of only such names.

3. As there is a combined seniority list of clerks in the Southern Circle and the Karnatak Irrigation Circle, some of the above named clerks who have since completed the requisite training would soon be transferred to the Karnatak Irrigation Circle, to enable them to get promotion to the grade of Rs. 92-8-140, against some of such vacancies now existing in that Circle.

4. From my experience, I, however, find that the rigid enforcement of the conditions stipulated in Government Resolution Nos. 3140/36 of 17-7-1945 and 17-7-1946 and Government Letter (Public Works Department) No. 1300/48-E(II), of 29-9-1949, has told very badly on the administration and working of the higher offices, as really competent and deserving hands of these offices are required to be shifted un-necessarily for training the lower offices, thus in-conveniencing the work of the offices concerned, although some of these clerks are found to be more efficient than the trainees themselves.

I, therefore, request that the condition of the Government Resolutions and the Government letter referred to above may kindly be waived in the case of temporary and officiating promotions to the grade of Rs. 92-8-140 and also in the case of a few meritorious and deserving cases of permanent promotions to this grade at the discretion of the Superintending Engineers.

Sd/-

Superintending Engineer, S.C.

SAP/-

Letter

No. G-43.

Public Works Department,
Belgaum : 4th October 1950.

From

The Superintending Engineer,
Southern Circle, Belgaum.

To

The Secretary to Government,
Public Works Department, Bombay No.1.

Subject:- Promotion of clerks.

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Reference : Government Letters (Public Works Department) Nos. 1300/48-E(II), dated the 29th October, 1949, and 18th November, 1949.

2. It may kindly be clarified as to whether or not the condition as regards one year's training in Divisional and Sub-Divisional accounts prescribed in Government Resolutions (Public Works Department) No. 3140/36, dated the 17th July, 1945 and 17th July, 1946 ~~xx~~ applies to this case also.

D.A.- Nil.

Sd/-
Superintending Engineer, S.C.

THROUGH : The Chief Engineer, Public Works Department, Bombay, with compliments.

Letter.

No. 1300/48-E(II).

Public Works Department,
Bombay Castle (Bombay No.1),
19th October 1950.

To

The Superintending Engineer, Southern Circle.

Subject:- Promotion of clerks.

Reference : Your letter No. G.43, dated 4th October 1950.

2. The condition stipulated in Government Resolutions, Public Works Department No. 3140/36, dated 17th July, 1945 and 17th July 1946, is equally applicable to individuals appointed to officiate in the grade of Rs. 92-8-140, in the administrative Offices also.

By order of the Governor of Bombay,

(D. N. Daruwala),
Assistant Secretary to the Government of Bombay,
Public Works Department.

D.A.- Nil.

Copy, with extract paragraph 2 of the Superintending Engineer, Southern Circle's letter No. G.43, dated 4th October 1950, forwarded to -

the Electrical Commissioner with the Government of Bombay,

the other Superintending Engineers of Circles,

the Public Health Engineer to Government,

the Electrical Engineer to Government,

the Director, Development Department Chawls,

the Executive Engineers of Divisions,

for information.

Extract paragraph 2 of the Superintending Engineer, Southern Circle's letter No. G.43, dated 4th October, 1950, addressed to the Secretary to Government, Public Works Department, Bombay No.1, regarding Promotion of clerks.

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2. It may kindly be clarified as to whether or not the condition as regards one year's training in Divisional and Sub-Divisional accounts prescribed in Government Resolutions (Public Works Department) No. 3140/36, dated the 17th July, 1945 and 17th July, 1946 applies to this case also.

True Extract,

Sd/-

(V.G.Phatak),

Junior Assistant, Issue Section,
P. W. D. Secretariat, Bombay.

SAP/-

1300/48/28271

Letter.

No. 1300/48-E.

P. W. D.,
Bombay Castle(Bombay No.1,)
21st May 1951.

To

The S.E., N.G.C.,

Sub: Promotion of clerks.

Ref: Your letter No. G.55/3324, dt. 2-3-1950, and G.L., P.W.D., No. 1300/48-E(II), dt. 15-3-1950.

2. The conditions laid down in G.R.s No. ~~1300~~ 3140/36, dt. 17-7-45 and 17-7-46 cannot be relaxed even for officiating and temporary vacancies.

By order etc.

Asstt. Secy. to the Govt. of B'bay.
P. W. D.

D.A.- Nil.

Copy to -

the C.E., B'bay El. Grid,

the other S.E.s of Circles,

the P.H.E. to Govt.,

the El. Engr. to Govt.,

for information with ref. to G.L., P.W.D. No. 1300/48-E(II), dt. 15-3-1950.

Id/-
18/5/51.

SAP/-